

John Shannon Couch
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Profile Professional Police Officer with 20 years of Law Enforcement experience with the Abilene (TX) Police Department. Reinstated with Abilene PD on August 2nd following 26 months with BAE Systems (March 2008 through May 2010). Planning and Operations Manager for Urban Shield with BAE Systems Public Safety Solutions. Safariland Account Manager with the BAE Systems Products Group

Work History

Present

Police Officer assigned to Patrol and SWAT

Responsibilities

- Law Enforcement – Penal/Traffic/Ordinances
- Patrol Response to calls for Service/Investigation
- Problem Solving/Critical Incident Management
- Field Training Officer/Written Communication
- Community Orientated Policing/Public Safety/Education

Aug 2009 – May 2010 **Planning and Operations Manager Urban Shield/PSS**

Responsibilities

- Develop and implement training components within PSS
- Planning and logistical components for full scale exercises
- Coordinate the interchange of information and alignment of business objectives with PSS team members and strategic partners
- Provide business development leads to all business leaders within BAE Systems Security and other operating groups
- Prepare business and program plans with supporting data

Mar 2008 - Aug 2009 **Territory Account Manager with BAE Systems/Safariland Products Group**

Responsibilities

- Establish relationships with agencies and distributors
- Educate distributors and agencies on new product lines
- Develop solutions to meet agencies armor and duty gear needs
- Introduce product line which meets or exceeds each agency's specifications and requirements
- Conduct armor shoots and full line munitions demonstrations

2005 to 2008

Detective Criminal Investigations

Responsibilities

- Case Management/Investigation/Surveillance/Intel Gathering
- Interviews and Interrogations
- Report Writing and Statement Taking
- Courtroom Preparation and Testimony

1998 to 2005

Academy Staff Training Officer

Responsibilities

- Police Academy Instructor/ Penal Law/Local Ordinances
- Use of Force/Patrol Procedures/Defensive Tactics and Firearms
- In-service Training and Continual Education
- Staff Development/Records Keeping/Equipment Evaluation
- Curriculum Development and Design
- Recruiting /Field Training Management
- MS Office Word/Excel/Outlook/Power Point/Access

1988 to 1998

Police Officer Assigned to the Patrol Division

Responsibilities

- Law Enforcement – Penal/Traffic/Ordinances
- Patrol Response to calls for Service/Investigation
- Problem Solving/Critical Incident Management
- Field Training Officer/Written Communication
- Community Orientated Policing/Public Safety/Education

1991 to Present

Police Officer Assigned to the SWAT Team

Responsibilities

- Barricaded Persons/ Hostage Situations/Warrant Service
- Dignitary Protection/Weapons of Mass Destruction
- Tactical Instruction and Training
- Weapons and Skills Proficiency/Physical Fitness

Awards/Achievements

1989 Rookie Officer of the Year

1994 Abilene Rotary Club “Service above Self” Award

1998 Officer of the Year

2003 TTPOA Excellence Award

2 - APD Commendation Awards

5 Year Attendance Award/10 Year Safe Driving Award

1995 to 2008 TTPOA Reg. Director, Secretary, VP, President

Current Chairman of the TTPOA Training Advisory Board

Adjunct Instructor for ALERRT and Singleton International

TCLEOSE Master Peace Officer License

TCLEOSE Instructor and Firearms Instructor License

Special Skills Sets

HSEEP IS-120, IS-130 and IS-800b Framework
Miller-Hieman Strategic Selling
NIJ 0101.04, 2005 Interim and 0101.06 Armor Training
Safariland Duty Gear and Equipment Training
Basic through Advanced SWAT Training – 17 Years Experience
Licensed TECLOSE Instructor Academics and Firearms
Pistol and Rifle/Firearms Instructor (DPS)
CQB/Live Fire Shoot House Instructor (Singleton Int.)
Explosive Breaching and Handler (TEES)
Less Lethal/Chemical Agent and Distraction Device Training
Impact Weapons Instructor (ASP)
Simunitions Safety Officer
3,158 Accumulated Training Hours - TECLOSE

I have 20 years of Law Enforcement experience with the Abilene (TX) Police Department. Retiring in March of 2008 and returning to service in August 2010 following two years with BAE Systems. My current assignment is patrol and SWAT.

My career with Abilene PD began in March of 1988. After graduating from the academy I was assigned to the Patrol Division where I spent 9 years. I received my TCLEOSE Instructors licenses early in my career and was later assigned to the Training Division as a staff instructor. I spent 8 years as a staff instructor at the academy.

In 2005 I was selected to serve in the Criminal Investigation Division as a detective. In addition to all of the divisions where I served, I was selected for the SWAT Team in 1991 and served there until my retirement in 2008. The APD SWAT Team is a part-time assignment in conjunction with our normal duties.

During the time I served in the patrol division, I had the opportunity to serve as a Field Training Officer. After being assigned to the Training Staff at the Academy, I began training new Field Training Officers. I also assisted with the management and organization of Recruit Police Officer and FTO records and evaluations.

Prior to and while serving as a full time instructor, I taught core classes in the Basic Peace Officer Academy. These courses included: Penal Law, Use of Force Law, Code of Criminal Procedure, Alcoholic Beverage Code, Traffic Stops, Building Searches, Firearms, Force on Force Practical Exercises, ASP Baton, City Ordinances, SOP, Field Training Program and Physical Fitness. I was also responsible for in-service instruction. These courses included: Inter-Personal Skills, Legislative Updates, Firearms, Street Survival, Force on Force Practical Exercises, Defensive Tactics and various classes for SWAT.

While at the academy I was responsible maintaining training records, recruiting new hires, testing and evaluation of police cadet personnel, evaluation and development of training programs as well as managing equipment orders and new purchases.

I have served on the board of the Texas Tactical Police Officers Association since 1995 in the capacity of Regional Director, Secretary, Vice President and President. I am currently serving as the Training Advisory Board Chairman and Past President. I am an adjunct instructor for ALERRT, Singleton International and have instructed for the TTPOA.

I have coordinated or organized many TTPOA Conferences and SWAT Competitions from 1994 through 2010. The TTPOA operates on an annual budget of \$300,000.00. The TTPOA conducts over 50 training classes annually as well as an Annual Conference and SWAT Competition. All board members are full time or retired police officers working as volunteers for the association.

My various duties during the TTPOA Conferences and Competitions include: organizing overall operations, networking with outside agencies and vendors, preparing a budget, preparing advertisement, negotiating and contracting with the host facilities and hotels, registration, soliciting and purchasing materials, coordinating and assigning tasks for board members and staff, coordinating the Trade Show, contacting and soliciting instructors, preparing travel, designing and purchasing merchandise.

I have attended many Tactical and Firearms Schools. They include: Basic, Intermediate and Advanced Special Weapons and Tactics (TTPOA), TCLOESE Instructor, L.I.O.N. Training (US Army), DPS Firearms Instructor (Pistol, Shotgun and Rifle), MP5/Colt SMG/M4 Operator and Instructor (Singleton International), Shoot House Instructor (Singleton International), Explosive Handler and Breaching (TEES), Rapid Response to Active Shooter (ALERRT), Simunitions Safety Officer and TTPOA Annual Conferences and SWAT Competitions.

From December 1978 until February 1988, I worked in the retail business for a local grocery store, leaving the business as a Produce Manager to go to work for the Abilene Police Department. I was in retail management for six of the nine years he spent working for M System Foods.